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| **FSA ASSEMBLY 2016** | | | | |
| **(APRIL AND MAY)** | | | | |
| **GOVERNANCE AND LEADERSHIP** | | | | |
| **SUMMARY OF TABLE RESPONSES** | | | | |
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| **SUPPORT for 5 Members on Leadership: Rationale** | | | | |
| * Foreign missions connections. | | | | |
| * Brazil growing & younger - time for Brazilian councilor - culture diversity. Consider 6 members. | | | | |
| * Age element & energy level a concern - increases demands on leadership. | | | | |
| * Make up of group would determine if 4 or 5 members would be appropriate. | | | | |
| * Health & well-being of members - a lot of work to be done - need all councilors. * Need for CL to maintain a Franciscan/pastoral approach with sisters. | | | | |
| * Offers the possibility of wider sharing of ideas, facilitates the decision-making and voting process (odd #), and provides for a distribution of responsibilities which can lighten the workload of each member. | | | | |
| * Considering the different countries served, this number provides for more minds on the Council and favors the practice of collegiality. * Offers greater representation of the group. | | | | |
| * Provides for greater participation, as well as fortifying the unity and harmony of the council. | | | | |
| * Helps council members to be in better contact with sisters and have time to live well. | | | | |
| * In the next four years, leadership will work toward a greater authority on the local level, then in 2020 consider the possibility of reducing number of leadership. | | | | |
| * Although numbers are fewer- the concerns of sisters at large may be greater, as well as consider health and age of leadership. | | | | |
| * Consider age, availability & privacy as a consideration. | | | | |
| * Liaisons are a plus. | | | | |
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| **NON-SUPPORT for 5 Members: Rationale** | | | | |
| * Decrease in numbers = less responsibilities as far as CHE, etc. * Congregation smaller in number, lack of potential #'s for leadership, no need for so many outside memberships. | | | | |
| * Given input, general leaders can delegate and be partially part time. | | | | |
| * Critical importance of leadership style. | | | | |
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| **SUPPORT for 4 Members on Leadership: Rationale** | | | | |
| * Delegate authority/responsibility to local communities & clusters whenever possible. | | | | |
| * Enable councilor to have help as needed. | | | | |
| * Delegation would leave just essentials to leadership - few people in pool to serve. | | | | |
| * Organization of CL responsibilities. | | | | |
| * Need to try it - can promote leadership on local levels - force leadership to delegate - develop congregational responsibility. | | | | |
| * Re-instate general commission. | | | | |
| * Strong cluster is a viable support. | | | | |
| * Petition Rome after Chapter for change in preparation for future ("change to at least one other councilor"). | | | | |
| * Does not take 5 people, 4 is enough for leadership. | | | | |
| * Sufficient, taking into account the reduced number of sisters in the congregation. | | | | |
| * Adequate for decentralized leadership and offers opportunities for sharing ideas. | | | | |
| * Forms an atmosphere of cordial listening and receptivity. | | | | |
| * Critical importance of leadership style. * Brazilians younger - with their input, community charism could be further extended. | | | | |
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| **NON-SUPPORT for 4 members: Rationale** | | | | |
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| **FULL-TIME: Rationale** | | | | |
| * Leadership should be FT (a lot of work). | | | | |
| * Elected members should make decision. | | | | |
| * FT for the Minister and Associate Minister; PT for Councilors | | | | |
| * Due to responsibilities and availabilities. | | | | |
| * Helps Council members to be in better contact with sisters. | | | | |
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| **PART-TIME: Rationale** | | | | |
| * FT for the Minister and Associate Minister; PT for Councilors | | | | |
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| **LIVING LOCALE: Rationale** | | | | |
| * Live in area where most time is spent working. | | | | |
| * Elected members should make decision. | | | | |
| * Minister and Associate Minister live in Allegany; other members live where Council decides more appropriate. (2) | | | | |
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| **STRENGTHENING LOCAL COMMUNITY AND CLUSTER AS INTEGRAL TO LEADERSHIP: Table Responses** | | | | |
| * Clusters share information & reports w/clusters, congregationally and with leadership, dealing with each other honestly and lovingly. (6) | | | | |
| * Clusters are dependent upon individuals' abilities/capabilities to engage in discussion & to carry out decision - needs to be a balance around capability, ability & numbers. (2) | | | | |
| * Decisions for local community should be made at local level, notifying leadership. (2) | | | | |
| * Define local communities (part of governance) & clusters (not part of governance) - sisters, associates & partners in ministry join for spiritual discussion & prayer. (5) | | | | |
| * Determine what is essential to leadership and what can be delegated. (2) | | | | |
| * Get away from old mentality -- rename local community/cluster, i.e. local "circles of grace" or fraternities. | | | | |
| * Limit number to each cluster-determine the advantages of the personality of the local community and cluster. | | | | |
| * Need to be realistic about the vitality of community/cluster. | | | | |
| * Need to strengthen leadership - vision, mission & see difference between governance & real leadership. | | | | |
| * Define role and responsibilities of congregational and local leadership (local minister and administrator). (4) | | | | |
| * Re-evaluate purpose, structure and responsibilities of clusters, local minister & local leadership - hold each accountable. (3) | | | | |
| * Requirement of personal commitment of time and willingness to share deeply. (2) | | | | |
| * Revise 2016 Model (from Chapter & leadership) and adhere to it -- set goals with periodic reviews. | | | | |
| * Set up committee of representatives of local community/clusters. | | | | |
| * Give attention to Book IV, in which the attributes of those who assume various positions in Brazil, such as local minister, secretary, treasurer, etc., are described. | | | | |
| * Sister should not live alone -- community of sisters is a source of support and encouragement. | | | | |
| * Local minister should unite and give support to the community and live her role as described in our constitutions. | | | | |
| * Better utilize local minister to be liaison with leadership. (2) | | | | |
| * In favor of changes that improve quality of life and fraternity. | | | | |
| * Changes that maintain focus on the Franciscan tradition. | | | | |
| * Strengthen and organize local communities, evaluating the role and function of each sister in the study of constitutions, directory and Franciscan traditions. | | | | |
| * Create a structure for local communities that prepares and guides the local ministers in a clear and profound manner for their leadership role. | | | | |
| * Balance the number of sisters with the workload of the local mission, with a view to accommodating the older sisters on these missions. | | | | |
| * Review and create a structure for the Motherhouse in Brazil (Convento Mãe Admirável). | | | | |
| * Transfers be carried out with a view to fraternity, not only considering the ministries and pastoral activities to be performed. | | | | |
| * Open and honest communication - trust. (3) | | | | |
| * Feeling of inclusiveness - an investment in the community in which one lives. | | | | |
| * Sisters not in clusters should be given opportunity to discuss congregational issues. | | | | |
| * Acceptance of sisters who are looking for a cluster in their area. | | | | |
| * More division of labor and teamwork in Jamaica. | | | | |
| * Local communities are formed to strengthen relationships - how can this be started in Jamaica? | | | | |
| * Some level of governance in local community, but must come from elected leadership & BOD. | | | | |
| * Wider representation of congregation on the BOD. | | | | |
| * Role of BOD needs to be discussed with congregation. | | | | |
| * Sisters may be called upon to carry out more leadership functions (collective wisdom). | | | | |
| * Current structure of local community in Jamaica works well (administrator & local administrator). | | | | |
| * Local minister's relationship with sisters could be better facilitated if other sisters took on some of her duties (Jamaica). | | | | |

6/14/2016